2343 Highland Farm Road Roanoke, Virginia 24017 P (540) 491-9018 F (540) 904-7333

ROCKYDALE QUARRIES CORPORATION

Memo

From: Ken Randolph, President

Date: March 18, 2020

Re: Coronavirus (COVID-19)

The Coronavirus (Covid-19) crisis that has hit the world and our nation is now creating concern for our local population and economy. Our focus at Rockydale starts with the wellbeing and safety of our employees. We will also continue to focus on providing work for our employees and serving our customers. With recent events surrounding this virus and as the situation continues to rapidly evolve, we want to provide assurance that we are keeping a close watch on the progress of this virus and information as it is released by the Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO), and other governmental authorities.

We are proactively taking the measures to protect our workforce and safeguard service to our customers, vendors and community. We will continue to monitor this situation closely, in addition to keeping you informed of our response plans and maintain a high level of communication with all of our business partners. Our management team has provided specific information for education, prevention and adaptive work processes unique to each location and all of our employees.

The Rockydale family would like to thank you for your understanding as we implement new ways to keep people as safe as possible. Working together and utilizing a common sense approach to reduce our potential exposure to COVID-19, will ensure the best chance for sustaining a healthy economy and community.

.